

DESIRABLE LEADERSHIP QUALITIES

- Demonstrated ability to develop effective relationships with all school related stake-holder groups including the community-at-large
- Ability to establish productive working teams with staff that are based on integrity and respect
- Commitment to continuous enhancement of standards based education within an environment that values site based decision making
- Ability to continue and enhance the work of a high performing central office team
- Ability to oversee and direct the financial operations of a large school district in consort with the consolidated Town /School operations of procurement and human resources

QUALIFICATIONS

Applicants must be licensed or eligible for licensure as a Massachusetts Superintendent. Prior successful administrative experience and a strong background in educational leadership, school finance and curriculum/instruction will be important in the selection process. A thorough understanding of current education laws and regulations is required.

COMPENSATION

The Barnstable School Committee will offer a multi-year contract with a salary range of \$160,000—190,000 based upon qualifications and experience, as well as a competitive benefit package.

Application Deadline

February 18, 2011

Starting Date

August 30, 2011

APPLICATION PROCEDURE

The Center for Executive Search has been retained by the Barnstable School Committee to assist in the search for a Superintendent of Schools.

To be considered for this position, applicants are requested to submit the following:

1. Letter of application indicating suitability for the position, a current resume, and a completed application form with the required personal statement
2. Academic transcripts indicating degrees
3. Three recent letters of reference
4. Verification of licensure or eligibility for licensure as a Superintendent of Schools in Massachusetts

To Request an Application

Contact: Center for Executive Search
c/o Peter Cannone/Joseph Gilbert
Cape Cod Collaborative
418 Bumps River Road
Osterville, MA 02655

Phone: 508.420.6950 x10 Fax: 508.420.6959

Web: www.cccollaborative.org

Email: ces@cccollaborative.org

Equal Opportunity Employer

Announcement of Vacancy

SUPERINTENDENT OF SCHOOLS

BARNSTABLE SCHOOL DISTRICT



For more information on the Barnstable Schools, please visit
www.barnstable.k12.ma.us

For more information on the Barnstable Superintendent Search, please visit
www.cccollaborative.org

COMMUNITY

The Town of Barnstable is an oceanfront community located centrally on the peninsula known as Cape Cod. It is located in southeastern Massachusetts, 75 miles south of Boston and east of Providence and is bordered to the south by Nantucket Sound and to the north by Cape Cod Bay. The town has seven villages, each with a unique and significant culture, history and demographic makeup. Barnstable was formed in 1639 and has a total area of 72 square miles (the 3rd largest in Massachusetts). The census of 2000 showed the year round population as near 50,000 with a peak seasonal population of approximately 150,000. Barnstable and its largest village, Hyannis, are considered the “hub” of Cape Cod, with major regional, educational, cultural, recreational, transportation and healthcare facilities located therein. Barnstable is governed by an elected form of Town Council (13 elected councilors) who appoint a Town Manager. He/she oversees all administrative and operational departments (with the exception of the School Department).

SCHOOL DISTRICT

The Barnstable School District consists of 8 schools that serve students from seven (7) villages. The School Committee (SC) is proud of a strong and productive partnership with its current Superintendent and desires to continue the district’s commitment to effective learning practices and data-based assessment with its new Superintendent. A philosophy of site-based decision making is an integral part of the District’s operations. The SC values and supports the work of the consolidated Town/School departments of municipal finance and human resources.

SCHOOL COMMITTEE

R. Patrick Murphy, Chairman
 Francis McDonald, Vice Chairman
 Stephanie Ellis
 Tom McDonald
 Margeaux Weber

BARNSTABLE PUBLIC SCHOOLS

(School Buildings & Enrollment)

Barnstable High School	Grades 8-12	2027
Barnstable Intermediate School	Grades 6-7	777
Barnstable Horace Mann Charter School	Grades 4-5	818
Barnstable Community Horace Mann Public Charter School	Grades K-3	334
Barnstable - West Barnstable Elementary School	Grades K-3	258
Centerville Elementary School	Grades Pre- K-3	325
Hyannis West Elementary School	Grades K-3	311
West Villages Elementary School	Grades K-3	430
Barnstable Early Learning Programs	Pre-K	32
Total Student Enrollment		5,371
Professional Staff/Support Staff		550/450
District Superintendent - Patricia Grenier Ed.D.		
Assistant Superintendent - Marie McKay		
Current Budget—\$57,530,730		

CORE VALUES

- All children have the right to every opportunity to achieve their highest potential.
- Each person deserves to be treated with dignity and respect.
- Integrity and personal responsibility are the hallmarks of our daily interactions.

EVIDENCE of EXCELLENCE

- Established Leadership Team committed to effective teaching and data-based decisions
- Highly effective Gifted/Talented, English-Language Learner, Title I and Special Education Programs
- High-performing central office team comprised of the Superintendent, Asst. Superintendent, Director of Student Services, Special Education Director and School Attorney
- Award-winning consolidation of school department and municipal finance for procurement and human resource functions
- Site-based budgeting that empowers building principals and school councils
- District Literacy Action Plan in place, as well as curriculum documents for future initiatives
- District ranking as Level 1 in most recent State designations
- Secondary offerings of more than 200 courses in a variety academic areas including 16 advanced placement courses
- Extensive High School opportunities for extracurricular activities including a nationally recognized Drama Department, award winning band and State championships in many sports
- Established district-wide technology plan based on construct of enhanced growth in learning for all students
- Creation of a comprehensive school facilities capital plan that outlines current and future building maintenance needs

**Barnstable Public School District
Cape Cod, Massachusetts**

APPLICATION FOR SUPERINTENDENT OF SCHOOLS

Directions: (please include the following)

1. Cover letter of interest
2. Resume
3. Completed Application
4. Three (3) letters of reference
5. Photocopies of transcripts; have your college placement office forward your credentials immediately.
6. Complete Superintendent's Candidate Writing Sample
7. Applicants are asked not to contact members of the School Committee except as they may be requested to do so.

Background Information:

_____/_____/_____ Last Name	_____/_____/_____ First Name	_____/_____/_____ Middle Name
_____/_____/_____ Present Position	_____/_____/_____ Business Phone	_____/_____/_____ Home Phone
_____ E-mail address		

Business Address:

Home Address:

Size of Your School District: _____

Number of People Reporting to You: _____

Your Annual Budget: _____

Certifications Held

State

Professional Education:

	Institution	Major	Minor	Degree	Date
Under Graduate:					
Graduate:					

Employment Record:

Please provide a list of full-time experiences (list the most recent first).

Position	Organization	Size	Dates (From/To)

References:

Please list below the names and addresses of five (5) people who know of your recent professional work and qualifications.

	Name	Position	Address	Home/Office Phone No.
1)				
2)				
3)				
4)				
5)				

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I have requested my Placement File be forwarded from: _____
(Institution)

Massachusetts General Laws allow a sub-committee of the School Committee to consider and interview applicants in closed session; but only under certain conditions. An open meeting is the usual forum in which applicants are considered and interviewed. Please indicate if you object to your name and interview being made public.

Yes, I object.

No, I do not object.

The names of applicants considered by the School Committee
after preliminary screening will be made public.

Signature: _____

Date: _____

Mailing Instructions (must be RECEIVED by February 18, 2011.

Send to: Peter J. Cannone/Joseph L. Gilbert
CENTER FOR EXECUTIVE SEARCH
Cape Cod Collaborative
418 Bumps River Road
Osterville, MA 02655
508.420.6950 x10

Barnstable Public School District

SUPERINTENDENT CANDIDATE WRITING SAMPLE

What philosophy, vision, or management style has shaped your leadership?