

DESIRABLE LEADERSHIP QUALITIES

- A leader by example with a collaborative management style.
- Child/student centered.
- Ability to present school financial information to the public in a manner that engenders an understanding of the needs and condition of the district.
- Demonstrated ability to improve and enhance K-12 curriculum and instruction.
- Ability to provide the vision and energy to promote new initiatives.
- Proven ability to remain focused on district goals while managing difficult situations.
- Proven communication skills that foster positive relationships with the staff, community leaders and the press.

COMPENSATION

The Nauset Region and Union #54 School Committees will offer a multi-year contract with a salary range of \$150,000 - \$165,000 commensurate with experience.

Deadline
February 17, 2009

Starting Date
July 1, 2009

Summer starting date is negotiable

APPLICATION PROCEDURE

The Center for Executive Search has been retained by the Nauset Regional School Committee to assist in their search for a new Superintendent.

Candidates are requested to submit all of the following:

- Letter of application with original signature indicating suitability for the position, a current resume, and a completed application form with the required personal statement.
- College/university placement papers and academic transcripts indicating degrees.
- Three recent letters of reference
- Eligibility for licensure as a Superintendent of Schools in Massachusetts

To Request an Application

Contact: Center for Executive Search
Sheila Murray, Administrative Assistant
Cape Cod Collaborative
5700 LeMay Avenue
Otis ANGB, MA 02542
Phone: 508-564-5099 x10; Fax: 508-564-5263
Web: www.cccollaborative.org
Email: ces@cccollaborative.org

Announcement of Vacancy

SUPERINTENDENT OF SCHOOLS

NAUSET REGIONAL SCHOOL DISTRICT and UNION #54



We exist to educate each student to the highest attainable levels of academic excellence, social responsibility and cultural awareness.

THE SCHOOLS

ANNOUNCEMENT

The Nauset Regional School District invites outstanding educational leaders to apply for the position of Superintendent of Schools. The Regional School Committee and the School Committees of the towns of Brewster, Eastham, Orleans, and Wellfleet are conducting a national search and plan to have its successful candidate begin duties on July 1, 2009.

CREDENTIALS

- Applicants must be licensed or eligible for licensure as a Massachusetts Superintendent.
- Master's Degree required—advanced degree preferred.
- Combination of teaching and administrative leadership experience at the Central Office and/or building level.

The District seeks a person of high integrity with a vision reflecting its educational mission and who possesses the following:

- Experience/knowledge in a Regional School District.
- A multi-tasker who can balance the needs of several micro-districts.
- Extensive knowledge of MA Public Education System, Chapter 70 funding, special education.
- Proven/demonstrated success as a collaborative leader.
- Successful experiences with negotiations, contracts and budget planning.

Nauset School District website:
<http://nausetschools.org>

You are encouraged to visit this site.

The district operates seven schools with the following grades and population:

Eastham Elementary	(K-5)	224
Eddy Elementary	(3-5)	247
Orleans Elementary	(PreK-5)	200
Stony Brook Elementary	(PreK-2)	263
Wellfleet Elementary	(PreK-5)	131
Nauset Regional Middle School	(6-8)	518
Nauset Regional High School	(9-12)	1018

STUDENT ACHIEVEMENT

Student achievement is founded on the progress of individual students, at every level of ability, toward challenging goals. Nauset's success must be grounded in willingness to analyze and address weaknesses as they become evident. We must continue to encourage excellence in the many ways our students learn and grow, both within and beyond the classroom.

STAFF

Nauset recognizes the essential contributions of its professional staff to its accomplishments to date, and remains committed to supporting the superior Professional Development that has enabled such high student achievement. Our distinctive continuity of the preschool through high school program is a commitment that must remain strong. The engagement of staff in a collaborative effort to educate each student to his/her potential is Nauset's next challenge.

COMMUNITY

Nauset must consistently communicate its successes and achievements in a systematic, two-way engagement with the community. This connection, at many levels, must highlight the relationship between excellent schools and the quality of community life. These efforts must go beyond financial support and promote our citizens' ownership of and pride in their schools.

SCHOOL DISTRICT

Nauset Public Schools' FY09 Budget \$37,570,635

Region:	\$23,656,635
Brewster:	5,650,112
Eastham:	3,158,665
Orleans:	2,980,044
Wellfleet:	2,125,178

District-Wide Administrative Staff:

Assistant Superintendent of Curriculum
Business Manager
Director of Student Services
Technology Administrator

Teaching and Support Staff: 544

SCHOOL COMMITTEE CHAIRS

Nauset Regional: Robert Jones
Brewster: John O'Reilly
Eastham: David Sheptyck
Orleans: Pamela Jordan
Wellfleet: Jan Plaue

ADMINISTRATIVE CHALLENGES

- Maximize traditional and alternative sources of school funding.
- Emphasize the importance of quality education to the citizens at large.
- Address the issues of regionalization, declining enrollment, consolidation.
- Become a visible voice for reform of the state's financial support system.