

## DESIRABLE LEADERSHIP QUALITIES

- Proven communication skills that foster positive relationships with the school committee, staff, parents and community
- Ability to act decisively while maintaining trust and respect with stakeholder groups
- Demonstrated success developing, presenting and managing district-wide budgets
- Ability to maintain a focus on the district's student learning goals while overseeing K-12 operations
- Proven ability to celebrate a school district's successes while implementing strategic planning that will insure future enhancements in all areas

## QUALIFICATIONS

Applicants must be certified or eligible for certification as a Massachusetts Superintendent. Prior successful administrative experience and a strong background in educational leadership, school finance and curriculum/instruction will be important in the selection process. A thorough understanding of current education laws and regulations is required.

## COMPENSATION

The Taunton School Committee will offer a multi-year contract with a salary range of \$155,000-165,000 commensurate with experience.

**Application Deadline**  
**February 24, 2009**

**Starting Date**  
**July 1, 2009**

## APPLICATION PROCEDURE

The Center for Executive Search has been retained by the Taunton School Committee to assist in the search for a new Superintendent.

Candidates are requested to submit all of the following:

1. Letter of application with original signature indicating suitability for the position, a current resume, and a completed application form with the required personal statement.
2. Academic transcripts indicating degrees.
3. Three recent letters of reference.
4. Eligibility for licensure as a Superintendent of Schools in Massachusetts.

### To Request an Application

Contact: Center for Executive Search  
Sheila Murray, Administrative Assistant  
Cape Cod Collaborative  
5700 LeMay Avenue  
Otis ANGB, MA 02542

Phone: 508-564-5099 x10; Fax: 508-564-5263

Web: [www.cccollaborative.org](http://www.cccollaborative.org)

Email: [ces@cccollaborative.org](mailto:ces@cccollaborative.org)

*Equal Opportunity Employer*

## Announcement of Vacancy

## SUPERINTENDENT OF SCHOOLS



## TAUNTON SCHOOL DISTRICT "WHERE CHILDREN COME FIRST"



## Taunton Green

## THE COMMUNITY

The community of Taunton is rich in history and blessed with a vitality and energy that makes it one of the fastest growing cities in Southeastern Massachusetts. As of the census of 2000, there were 55,976 people, 22,045 households, and 14,483 families residing in the city. The City is currently the largest, geographically, in the State.

Taunton is one of the first communities where a woman was instrumental in its founding. The heroic patriots of Taunton raised the Liberty & Union flag on Taunton Green on October 21, 1774 presenting the first patriot flag to fly in the American colonies.

Taunton has earned the reputation as the Christmas City as visitors converge on Taunton from all corners of New England to witness the annual lighting of Taunton's historic green. The citizens of Taunton are proud of the rich traditions offered by the communities oldest industry, Reed & Barton, whose skilled craftsman earned for this business the standard of excellence in the manufacture of silver.

Industrial opportunity is alive in Taunton where Myles Standish Industrial Park located off Rt. 495 is one of the fastest growing industrial areas in New England. The city has been a semiconductor, silicon, and electronics hub in the region and is one of the most industrially diverse areas of the state. It is home to corporate headquarters of many leading corporations in various industries.

The City is governed by Mayor Charles Crowley and an elected nine member City Council. Regular communication between City Hall administration and school department administration is a high priority. The Mayor's Youth Commission provides for regular interaction with the schools on issues and services affecting children.

School District website:

<http://www.tauntonschoools.org>

## TAUNTON PUBLIC SCHOOLS "Where Children Come First"

The Mayor working with an eight-member elected School Committee provide oversight to the schools that serve pre-kindergarten through grade twelve. The district operates sixteen schools with the following grades and student populations:

- 11 Elementary Schools** (PK-04)  
Population 3435 students
- 4 Middle/Junior High Schools** (05-08)  
Population 2648 students
- 1 Secondary School** (09-12)  
Population 1909 students

A top priority for the schools in Taunton is continued emphasis on year to year growth in student learning. A number of schools have gained individual recognition at the State level for their MCAS scores. A proud recent accomplishment is the high school having achieved its "adequate yearly progress" targets in all areas. Advanced placement courses continue to expand in order keep up with strong student interest .

Partnerships between individual schools and local corporations /businesses have been formed and provide added opportunity for assistance at all grade levels. School-to-Career is a highly successful high school program that provides mentoring and internships in local businesses. Parents are engaged as volunteers in all schools and are active in fundraising through school councils and parent/teacher organizations.

The high school's literary magazine has won many awards. Most recently, it was the recipient of a gold medal from the Columbia University Press for the 3rd straight year. The School Department is proud of the "Energy Excellence Award" which it received for energy cost savings that exceeded \$1 million.

## SCHOOL DISTRICT

**School Expenditures—All Funds-Fy07**

**Total: \$84,779,058 Per Pupil: \$10,223**

(Line item info. available at Mass. DESE website)

### District-Wide Administrative Staff:

Assistant Supt. - Curriculum & Instruction  
Assistant Supt. - Personnel & Student Services  
Business Manager  
Director of Special Education

**Teaching Staff:** 505

## TAUNTON SCHOOL COMMITTEE

Mayor Charles Crowley  
Chair Josephine Almeida  
Barry Cooperstein  
Peter Corr  
Christine Fagan  
Richard Faulkner  
Joseph Martin  
Janis Nowak  
Cathal O'Brien

## DISTRICT PRIORITIES

- Develop a long range plan for all areas within the school department
- Promote informed community involvement in the budget process
- Harness the positive energy within the district in order to move forward with future goals
- Provide active oversight for the most efficient use of the district's school facilities
- Develop an on-going plan to showcase the student accomplishments